

PG Retreat Behavior Policy

As the number of families attending the PG Retreat has grown, the advisory board has endeavored to maintain appropriate procedures and processes for ensuring that all attendees have a safe and enriching experience. The board reviews its procedures after each Retreat to incorporate the lessons we learn and to continue to reflect our best judgment on the needs and expectations of our members.

In accordance with this policy, we recently released a formal statement of expectations to provide all Retreat attendees with some common ground on which to base their interactions.

As can be expected with the group getting larger and containing a large number of attendees with sensitivities and exciteabilities to match their giftedness, there are sometimes behavioral issues that must be addressed at the Retreat to insure that all attendees, speakers and guests are able to participate without disruption. We want all members to be aware of the manner in which any deviations from our expectations will be addressed.

The family is the first level of responsibility for addressing any deviations from the expected behavior at the Retreat. We ask that each Parent assume responsibility for monitoring the behavior of their children (and any minor(s) they may be sponsoring) and intervening as necessary to minimize impacts on other attendees.

We realize that parents can not be everywhere. All of our formal sessions, the gathering space and the conversation café (for older kids) will have Monitors present or nearby during stated hours. If necessary, these Monitors will speak with any attendee who is acting in a disruptive manner. For severe disruptive behavior, the Monitor may request an attendee to leave the session or gathering area until they can control their behavior. Violations observed by any attendee that occur outside of monitored activities may be reported to the Event Director for action.

Repeated or significant violations of our expectations will be referred to the Event Director who will work out a corrective action with the responsible parent(s) or sponsor(s) of the offender. This could include requiring a parent or sponsor to be with the offender in sessions or gathering spaces or exclusion from these areas for some period of time.

Egregious violations of our expectations will be referred to the Advisory Board for consideration of more onerous penalties. The Board may apply whatever remedies they determine are necessary to protect the safety and experience of the other Retreat attendees. These remedies could include requesting that the offender be removed from the Retreat.

If any attendee feels that there is an unsafe situation or that a parent or Monitor or the Event Director have not been able to effectively address an unacceptable behavior or situation, they should contact any Board member to request further attention for the matter.

PG Retreat Advisory Board Members:

Peggy Hamilton - Board Chair

Bob Guertin – Event Director

Tim Oliver - Treasurer

Michele Kane – Gifted Professional

Kathy Payne

Vera Kowal

Loni Kaplan